

**WASHINGTON SCHOOL DISTRICT**  
**Washington, PA 15301**  
**March 11, 2025**

**POSTING**

**POSITION:** HEAD BOYS BASKETBALL COACH

**LOCATION:** Washington High School

**TERM:** 2025-2026 School Year

**SALARY:** Per Collective Bargaining Agreement

**DEADLINE:** Until Position is Filled

**Primary Purpose:**

Provide instruction and coach students to develop the skill and ability necessary to excel in the boys basketball program. Provide students with appropriate learning activities and experiences designed to fulfill their potential for intellectual, emotional, physical and social growth. Enable students to develop competencies and skills to function successfully on the court, as a team member, and in society.

**Qualifications:**

- Experience in coaching basketball.

**Special Knowledge/Skills:**

- Knowledge of coaching techniques and procedures.
- Knowledge of NFHS, WPIAL and PIAA rules and regulations.
- Strong communication, public relations and interpersonal skills.
- Ability to manage budget and personnel.

**Experience Preferred:**

- Experience as a basketball coach.
- Experience as a basketball player.

## **Essential Functions Duties of the Position Include:**

### **Program Management**

1. Establish performance criteria for competition and evaluate students' athletic abilities initially and on a regular basis.
2. Employ a variety of instructional techniques and media consistent with the needs and capabilities of the students in the boys basketball program.
3. Manage and supervise boys basketball activities, contests, and practice sessions that promote individual growth in athletic skills, teamwork, and good sportsmanship.
4. Take all necessary precautions to protect student athletes, equipment, materials and facilities both in the classroom and athletic facilities.
5. Keep informed of and ensure, compliance with all NFHS, WPIAL, and PIAA rules.
6. Monitor and enforce student eligibility criteria for extracurricular participation.
7. Work with Activities Director in scheduling competitions, coordinating arrangements.
8. Prepare and administer the boys basketball program budget in collaboration with the Athletic and Activities Director.
9. Cooperate with other staff members in planning and implementing instructional goals and objectives for the overall educational development of student- athletes.
10. Assist in the selection of equipment and instructional materials.
11. Compile, maintain, and file all reports, records and other documents required.
12. Comply with policies established by federal and state laws and local policies in area of athletics.

### **School Climate**

13. Present for students a positive model that supports the mission of the school district.
14. Maintain a positive and effective relationship with supervisors.
15. Comply with all district routines and regulations.
16. Effectively communicate with colleagues, students, and parents.

### **School Improvement**

17. Assess and respond to needs related to job responsibilities.
18. Develop and coordinate a continuing evaluation of the coaching program and implement changes based on findings.

### **Student Management**

19. Travel with student-athletes and supervise the team during athletic competitions.
20. Instruct and advise students on WPIAL and PIAA regulations with regard to academic requirements for scholarships and recruiting practices.

21. Maintain proper and appropriate discipline among students during athletic contests, practice sessions, either on or off school property, and while on trips.
22. Encourage, by example, and through instruction, sportsmanlike conduct in all phases of athletic participation.
23. Establish and maintain open lines of communication with student athletes and their parents/guardians.
24. Instruct student-athletes on the Extracurricular Code of Conduct and advise.

### **Professional Growth and Development**

25. Develop professional skills appropriate to job assignment. Participate in opportunities to extend and enrich personal knowledge base and abilities in teaching and coaching.
26. Demonstrate professional, ethical and responsible behavior at all times.

### **School or Community Relations**

27. Articulate the district's mission and goals in the area of athletics to the community and solicit its support.
28. Demonstrate awareness of district/community needs and initiate activities to meet those identified needs.
29. Demonstrate the use of appropriate and effective techniques for community and parent involvement.
30. Work collaboratively with the Boosters' Club to promote and engage their support of the program.
31. Keep the community aware of, and responsive to, the athletic program. Report athletic competition scores/results to the media in a timely fashion.

### **Supervisory Responsibilities**

- Supervise assistant coaches, trainers, student workers, and volunteer staff as assigned.
- Alert the administration of any problems with all aspects of the program.
- Submit work orders to the Athletic and Activities Director, High School Principal or Director of Operations for any required maintenance of the gymnasium.

### **Personal Characteristics; Character Traits**

- Apply basic principles relating to everyday life situations and to the sport.
- Learn the basics, study the changes and master the innovations of the sport.
- Analyze and evaluate game situations and make appropriate decisions.
- Demonstrate respect for the players as well as the opponent's players, coaches and officials.
- Demonstrate dedication to assignments and responsibilities.

- Demonstrate honesty, integrity and sincerity.
- Exhibit eagerness and enthusiasm for the sport.
- Exhibit an enjoyment of, and commitment to, the work.
- Place winning and losing in the proper perspective.
- Value team and individual effort and discipline.
- Display good organizational skills; the ability to manage and organize the team.
- Instill leadership qualities in the athlete.

**SUBMIT LETTER OF INTEREST TO:**

Mr. Mike Bosnic, Athletic Director

Washington High School; 201 Allison Avenue; Washington, PA 15301

**The Washington School District is an equal opportunity employer.**